

## Quakertown Community School District

### Expectations for Virtual Work for 2021-22

#### Important Considerations

- This is not precedent setting in regards to future district decisions surrounding QCEA member attendance during telework opportunities. Future situations will be discussed between the administration and QCEA.
- Virtual work days are a full contractual work day during normal school hours
- Virtual work days are not an opportunity for QCEA members to be out and about in the community during work day hours.
- Virtual work days are not a dedicated day for QCEA members to only focus on childcare at home
- If you choose to work from a location other than the classroom, keep in mind this is still a professional work day. Staff will need to make sure that their dress and working environment background (if conducting anything video-based) both reflect that same professionalism they would have as if they had students in front of them.
- Allowing for staff to have an option for being present in the building will give people who prefer to teach from their building (Ex. There are materials or equipment in the classroom they want to use) the opportunity to do so.
- Public Perception - Both the district and QCEA recognize that in the current environment, it is more important now more than ever to stay in a positive light with the community. We would never want to provide an opportunity for the community to think that we are not working during telework opportunities.